

MINISTRY OF LABOUR AND EMPLOYMENT

DEMAND NO. 60

Ministry of Labour and Employment*(In ₹ crores)*

	Actual 2016-2017			Budget 2017-2018			Revised 2017-2018			Budget 2018-2019		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
Gross	5310.78	2.54	5313.32	7355.53	22.85	7378.38	6567.70	25.20	6592.90	7677.75	22.25	7700.00
Recoveries	-570.09	-0.04	-570.13	-190.00	...	-190.00	-12.00	...	-12.00	...	...	...
Receipts	...	...	...	...	...	...	...	...	...	...	...	...
Net	4740.69	2.50	4743.19	7165.53	22.85	7188.38	6555.70	25.20	6580.90	7677.75	22.25	7700.00
A. The Budget allocations, net of recoveries, are given below:												
CENTRE'S EXPENDITURE												
Establishment Expenditure of the Centre												
1. Secretariat	50.58	...	50.58	58.00	...	58.00	57.80	...	57.80	62.16	...	62.16
2. Labour Bureau	10.83	0.02	10.85	12.71	0.03	12.74	11.32	0.03	11.35	12.02	0.03	12.05
3. Other Expenditure related to Chief Labour Commissioner, Central Government Industrial Tribunal, Research and Information Technology	64.99	...	64.99	76.28	...	76.28	65.23	...	65.23	69.02	...	69.02
4. Directorate General of Factory Advice Services (DGFASLI)	20.84	...	20.84	24.88	...	24.88	22.18	...	22.18	23.65	...	23.65
5. Directorate General of Mines Safety (DGMS)	58.75	0.10	58.85	64.95	0.15	65.10	58.85	0.15	59.00	62.19	0.15	62.34
6. International Cooperation	18.61	...	18.61	22.00	...	22.00	20.00	...	20.00	22.50	...	22.50
7. Directorate General of Employment	36.36	...	36.36	50.84	0.16	51.00	34.50	0.10	34.60	36.65	0.11	36.76
Total-Establishment Expenditure of the Centre	260.96	0.12	261.08	309.66	0.34	310.00	269.88	0.28	270.16	288.19	0.29	288.48
Central Sector Schemes/Projects												
8. Labour and Employment Statistical System (LESS)	39.46	0.06	39.52	67.65	0.35	68.00	37.16	0.10	37.26	44.65	0.35	45.00
Industrial Relations												
9. Strengthening of Adjudication Machinery and holding of Lok Adalats	5.62	...	5.62	10.00	...	10.00	7.00	...	7.00	10.00	...	10.00
10. Machinery for Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws, Chief Labour Commissioner	10.97	0.21	11.18	19.80	0.20	20.00	11.00	19.20	30.20	22.11	10.00	32.11
Total-Industrial Relations	16.59	0.21	16.80	29.80	0.20	30.00	18.00	19.20	37.20	32.11	10.00	42.11
Working Condition and Safety												
11. Development of Regional Labour Institute, Faridabad as National Centre of Excellence	2.15	0.03	2.18	5.20	0.06	5.26	2.50	...	2.50	...	...	...
12. Strengthening of DGFASLI organization and OSH in factories, ports and docks	3.82	0.89	4.71	11.00	6.00	17.00	3.86	1.14	5.00	8.94	2.06	11.00

(In ₹ crores)

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	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
13. Establishment of Regional Labour Institute at Shillong for North East Regions	...	...	...	0.04	...	0.04	0.01	0.50	0.51	...	...	...
14. Mine Accidents Analysis and Modernization of Information Database	4.71	...	4.71	10.00	...	10.00	5.50	...	5.50	...	...	...
15. Strengthening of System and Infrastructure of Directorate General of Mines Safety	5.42	0.27	5.69	12.00	5.00	17.00	5.40	2.72	8.12	11.01	2.00	13.01
Total-Working Condition and Safety	16.10	1.19	17.29	38.24	11.06	49.30	17.27	4.36	21.63	19.95	4.06	24.01
16. Labour Welfare Scheme	239.36	0.69	240.05	374.15	5.85	380.00	197.97	1.00	198.97	239.76	2.50	242.26
Social Security Schemes for Workers												
17. Creation of National Platform of Unorganized Workers and allotment of an Aadhaar seeded identification numbers	0.05	...	0.05	100.00	...	100.00	0.35	...	0.35	50.00	...	50.00
18. Bima Yojana for Unorganised Workers	...	...	...	...	...	...	...	...	...	50.00	...	50.00
19. Employees Pension Scheme, 1995	4025.00	...	4025.00	4771.18	...	4771.18	5111.18	...	5111.18	4900.00	...	4900.00
20. Social Security for Plantation Workers in Assam	43.09	...	43.09	50.00	...	50.00	110.00	...	110.00	35.00	...	35.00
Total-Social Security Schemes for Workers	4068.14	...	4068.14	4921.18	...	4921.18	5221.53	...	5221.53	5035.00	...	5035.00
21. National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour	107.34	...	107.34	160.00	...	160.00	106.62	...	106.62	120.00	...	120.00
Total-Central Sector Schemes/Projects	4486.99	2.15	4489.14	5591.02	17.46	5608.48	5598.55	24.66	5623.21	5491.47	16.91	5508.38
Other Central Sector Expenditure												
Autonomous Bodies												
22. Central Board for Workers Education	73.86	...	73.86	90.00	...	90.00	74.10	...	74.10	90.00	...	90.00
23. National Labour Institute	15.25	...	15.25	15.00	...	15.00	11.27	...	11.27	15.35	...	15.35
Total-Autonomous Bodies	89.11	...	89.11	105.00	...	105.00	85.37	...	85.37	105.35	...	105.35
Others												
24. <i>Transfer to/from Labour Welfare Funds</i>												
24.01 To	179.08	...	179.08	190.00	...	190.00	12.00	...	12.00	...	...	...
24.02 From	-570.09	-0.04	-570.13	-190.00	...	-190.00	-12.00	...	-12.00	...	...	...
<i>Net</i>	<i>-391.01</i>	<i>-0.04</i>	<i>-391.05</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
Total-Other Central Sector Expenditure	-301.90	-0.04	-301.94	105.00	...	105.00	85.37	...	85.37	105.35	...	105.35
TRANSFERS TO STATES/UTs												
Centrally Sponsored Schemes												
Jobs and Skill Development												
25. <i>Employment Generation Programs</i>												
25.01 Coaching and Guidance for SC,ST and Other Backward Classes	16.71	0.07	16.78	25.85	0.15	26.00	18.25	0.10	18.35	21.85	0.15	22.00
25.02 Employment Promotion Scheme	1.08	0.20	1.28	9.00	4.90	13.90	6.34	0.16	6.50	9.00	4.90	13.90

(In ₹ crores)

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	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
25.03 Pradhan Mantri Rojgar Protsahan Yojna	197.72	...	197.72	1000.00	...	1000.00	500.00	...	500.00	1652.09	...	1652.09
25.04 National Career Services	79.13	...	79.13	125.00	...	125.00	77.31	...	77.31	109.80	...	109.80
Total- Employment Generation Programs	294.64	0.27	294.91	1159.85	5.05	1164.90	601.90	0.26	602.16	1792.74	5.05	1797.79
Grand Total	4740.69	2.50	4743.19	7165.53	22.85	7188.38	6555.70	25.20	6580.90	7677.75	22.25	7700.00
B. Developmental Heads												
Social Services												
1. Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities	16.71	...	16.71	23.85	...	23.85	16.25	...	16.25	19.65	...	19.65
2. Labour, Employment and Skill Development	4635.56	...	4635.56	6346.34	...	6346.34	5828.77	...	5828.77	6827.99	...	6827.99
3. Secretariat-Social Services	50.58	...	50.58	58.00	...	58.00	57.80	...	57.80	62.16	...	62.16
4. Capital Outlay on Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities	...	0.07	0.07	...	0.15	0.15	...	0.10	0.10	...	0.15	0.15
5. Capital Outlay on other Social Services	...	2.43	2.43	...	22.70	22.70	...	25.10	25.10	...	22.10	22.10
Total-Social Services	4702.85	2.50	4705.35	6428.19	22.85	6451.04	5902.82	25.20	5928.02	6909.80	22.25	6932.05
Others												
6. North Eastern Areas	...	...	...	687.84	...	687.84	631.07	...	631.07	741.15	...	741.15
7. Grants-in-aid to State Governments	37.84	...	37.84	49.00	...	49.00	21.64	...	21.64	26.50	...	26.50
8. Grants-in-aid to Union Territory Governments	...	...	...	0.50	...	0.50	0.17	...	0.17	0.30	...	0.30
Total-Others	37.84	...	37.84	737.34	...	737.34	652.88	...	652.88	767.95	...	767.95
Grand Total	4740.69	2.50	4743.19	7165.53	22.85	7188.38	6555.70	25.20	6580.90	7677.75	22.25	7700.00

- Secretariat:** Provides expenditure for Secretariat of the Ministry.
- Labour Bureau:** Provides establishment related expenditure of Labour Bureau.
- Other Expenditure related to Chief Labour Commissioner, Central Government Industrial Tribunal, Research and Information Technology:** Provides establishment related to expenditure for Other Items related CLC(C), CGITs, Research and Information Technologies.
- Directorate General of Factory Advice Services (DGFASLI):** Provides establishment related expenditure for Directorate General of Factory Advice Services (DGFASLI).
- Directorate General of Mines Safety (DGMS):** Provides establishment related expenditure for Directorate General of Mines Safety.
- International Cooperation:** International Co-operation includes payment of annual subscription to International Labour Organisation (ILO), International Social Security Association and funds for

providing accommodation and infrastructural facilities to the Regional Office of ILO and Asian Regional Team for Employment Promotion.

- Directorate General of Employment:** Provides establishment related expenditure for Directorate General of Employment.

- Labour and Employment Statistical System (LESS):** Provides for collection and publication of statistics, conducting enquiries, surveys and research studies on various Labour subjects. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

- Strengthening of Adjudication Machinery and holding of Lok Adalats:** Provides for collection and publication of Statistics, conducting enquiries, surveys and research studies on various labour subjects. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

10. **Machinery for Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws, Chief Labour Commissioner:** Provides for expenditure incurred in connection with Promotion of harmonious industrial relations, speedy implementation of labour laws, awards and agreements, laying down code of discipline, etc, for improving industrial relations, personnel policies and practices, etc. in public section undertakings. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

12. **Strengthening of DGFASLI organization and OSH in factories, ports and docks:** Provides for expenditure incurred on the activities which are being taken in order to strengthen the infrastructure facilities at DGFASLI for improving occupational safety and health in factories throughout the country thereby contributing to prevention and control of occupational injuries and diseases, setting up of accreditation mechanism, implementing e-governance, enhancing skill and capability of DGFASLI Officials. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

15. **Strengthening of System and Infrastructure of Directorate General of Mines Safety:** The object of the scheme to mitigate risk of disasters and accidents in mines through detailed analysis of accidents and dangerous occurrences using risk assessment and management techniques and activate promotional channels. Identification of mines having highest risk of accidents/disasters through details investigation into the operating system and environment in the mine and prepare a risk management plan for such mines for implementation. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

16. **Labour Welfare Scheme:** The schemes provide for welfare of Beedi Workers, Cine Workers and Labour Working in (i) Mica Mines (ii) Iron Chrome Manganese Ore Mines (iii) Limestone and Dolomite Mines. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

17. **Creation of National Platform of Unorganized Workers and allotment of an Aadhar seeded identification numbers:** Under this scheme, an Information Technology (IT) driven platform will be set up to track and facilitate delivery of benefits of various welfare schemes including those of social security to the unorganized workers. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

18. **Bima Yojana for Unorganised Workers:** Aam Admi Bima Yojana is a Social Security Scheme administered through Life Insurance Corporation of India (LIC) and provides Death and Disability cover to persons between the age group of 18 years to 59 years, under 48 identified vocational/occupation groups/rural landless households. The scheme also provides an add-on-benefit, wherein Scholarship is given on half yearly basis to a maximum of two children per member, studying between 9th to 12th standard. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

19. **Employees Pension Scheme, 1995:** Provides for Family Pension and life Insurance benefits to industrial workers. The provision is for the Government contribution to the schemes. It includes the funds allocated for North East, Scheduled Castes Component (SCC) & Scheduled Tribe Component (STC).

20. **Social Security for Plantation Workers in Assam:** The scheme provides for family pension-cum-life insurance for Plantation Workers in Assam, Deposit Link Insurance Scheme for Tea Plantation Workers in Assam. These schemes are administered through the State Government of Assam in respect of plantation workers in Assam, who are governed by the Assam Tea Plantation Provident Fund and Family Pension and Employees Deposit Linked Insurance Act administered by the Government of Assam. The

provision caters for Central Government contribution to the Scheme as also for the reimbursement of administrative charges. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

21. **National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour:** Provides for the formulation, co-ordination and implementation of policies and programmes concerning the welfare of National Child labour Project including grants- in- aid to voluntary agencies and reimbursement of assistance to bonded labour. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

22. **Central Board for Workers Education:** The objective of the scheme is to increase awareness and educate them for their effective participating in the socio economic development of the country. To achieve this objective, various training programmes are conducted by the Board for the Workers of Organized, Unorganized, Rural and Informal Sector at national, regional and unit levels through a network of 50 Regional and 9 Sub-Regional Directorates spread all over the country and an Apex Training Institute viz. Indian Institute of Workers Education at Mumbai. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

23. **National Labour Institute:** The V.V. Giri National Labour Institute is a premier Institute for Labour Research, Training and Education. Since its inception the Institute has endeavoured, through research, training and publication, to reach all those who are concerned with various aspects of labour, both in the organized and unorganized sectors. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

24. **Transfer to/from Labour Welfare Funds:** Represents the difference between the transfer proceeds of cess to various Labour Welfare Funds and the expenditure on Labour Welfare met from these funds.

25.01. **Coaching and Guidance for SC,ST and Other Backward Classes:** The Scheme provides for setting up of Coaching and Guidance Centres for SC/ST to provide confidence building training programmes and vocational guidance for candidates belonging to these categories. These Coaching-cum-Guidance Centres have been involved in pre-recruitment training courses for various nationalized Banks and agencies. Another scheme to impart refresher training to SC/ST candidates registered with the employment exchanges has also been introduced in some Coaching-cum-Guidance Centres. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

25.02. **Employment Promotion Scheme:** Vocational Rehabilitation Centres for handicapped have been set up to evaluate the residual capacities of PWDs, provide them vocational training, offer vocational guidance and career counselling and assist them in the process of economic rehabilitation. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

25.03. **Pradhan Mantri Rojgar Protsahan Yojna:** The scheme has been designed to incentivize employers for generation of new employment, wherein Govt. of India pays employers contribution of 8.33% of wages under EPS scheme in respect of new employees for first 3 years. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

25.04. **National Career Services:** National Career Service Project is a Mission Mode Project which envisages a digital portal that provides a nation-wide online platform for job seekers and employers for job matching in a dynamic, efficient and responsive manner. It has a rich repository of career content of over 3000 occupations. The Scheme also facilitates organization of job fairs where both employers and job seekers can

interact. It envisages setting up of Model Career Centres (MCCs) to be established by States to deliver employment service using technology. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).